

# Our journey to make sustainability easier for our users

Tabitha Fung,  
Ostomy device user

Making life easier

 Coloplast

# Our 2025 ambitions

Sustainability is an integral part of our 2025 corporate strategy, Strive25. We support the UN Sustainable Development Goals (SDGs) and the Business Ambition for 1.5°C in alignment with the Paris Agreement. We are working to improve our products and packaging, reduce emissions and operate responsibly. We engage with suppliers through our supplier sustainability program to ensure environmentally and socially responsible operations and to identify new materials with a lower impact.

Below are our 2025 ambitions and progress made in 20/21.



Strive25 priority areas

## Improving products and packaging

**90%**  
of packaging  
is recyclable

75% in 20/21

**80%**  
of packaging  
consists of  
renewable  
materials

70% in 20/21

**75%**  
of production  
waste is  
recycled

58% in 20/21



## Reducing emissions

**Net-zero**  
emissions  
from scope 1+2

23 ktCO2e in 20/21

**100%**  
of energy  
is renewable

67% in 20/21

**50%**  
electric  
company cars

2% in 20/21

**50%**  
scope 3 emissions  
reduced per  
product by 2030

10% in 20/21

**10%**  
reduction and  
then freeze of  
air travels

81% in 20/21

**5%**  
limit on goods  
transported  
by air

2% in 20/21



Ongoing commitment

## Responsible operations

**100%**  
white collars  
trained in Code  
of Conduct

99% in 20/21

**2.0**  
Lost-Time Injury  
frequency

2.2 in 20/21

**30%**  
representation  
of female senior  
leaders

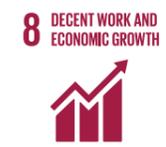
24% in 20/21

**75%**  
share of  
diverse teams

50% in 20/21

**7.8**  
engagement score  
above industry  
benchmark at 7.8

8.2 in 20/21



# Improving products and packaging



We are committed to reducing the impacts of our products and packaging as much as possible within the limits of making clinically superior and safe products. While there are strict limitations to our products and within the medical device sector, it takes time to implement material changes, thus we see more possibilities when it comes to improving our packaging. We have increased our focus on eco-design and recyclability of packaging and are partnering up across the industry to identify new materials and recycling technologies.

In 20/21, we have initiated a project to convert virgin PET plastic trays to recycled PET plastic trays used in ostomy baseplates and protective seals within our supporting products portfolio. Along with this we have ongoing internal investigations to replace multilayer foil packaging in catheters to recyclable solutions.

## Our position on plastic

As a manufacturer of medical products made of plastic, Coloplast has a responsibility. We embrace that responsibility and we have clear priorities:

- Product safety and clinical performance cannot be compromised
- Single use products are the easiest and safest option for our users
- Sustainability should be easy for our users
- We need to identify new materials and support the development of new technologies
- Partnerships across the industry are essential

Read our full position paper on plastic at [Coloplast.com](https://www.coloplast.com)

## Recycling partnership in Hungary

Approximately 80% of Coloplast's production waste stems from the largest production sites in Hungary. Therefore, this was a good place to start looking for alternative solutions to waste management to deliver on our waste ambitions in Strive25 and to find a partner suitable to use our production waste as a resource.

In 20/21, Coloplast had a breakthrough in waste recycling due to a local partnership in Hungary with a local recycling manufacturer. Using an innovative waste recycling technology, it is possible to use the waste as a molded component in rubber-based composite products.

The recycled Coloplast waste ends up as rubber flooring for sports fields, kindergartens and more. With this partnership, Coloplast simplifies waste handling at our facilities, avoids incineration of valuable materials and applies a circularity principle to our production.

Additionally, this year Coloplast has established a Waste Recycling Competence Center in Hungary in order to share best practices and knowledge on waste recycling across the sites globally.



Coloplast waste

Finished product

# Reducing emissions

13 CLIMATE ACTION



The latest IPCC report underlined the need for action to fight climate change and limit the global temperature increase to 1.5°C as listed in the Paris Agreement. Climate change and natural disasters are material issues for Coloplast and for our stakeholders. We are committed to reducing emissions while being a growth company.

Our ambition is to become net-zero in scope 1 & 2 and use 100% renewable energy by 2025. In 20/21, we have been in dialogue with renewable energy suppliers and initiated a project to install solar panels on the roof of our site in the US. Our new site in Costa Rica already uses 100% renewable electricity.

We reduced the carbon footprint per product by 10%. This was because we used less air freight for transportation of goods and due to COVID-19, our business travel was reduced significantly. Engagement with our top emitting raw material suppliers to work towards emission reduction was also initiated. As part of our commitment to the Business Ambition for 1.5°C, we submitted our emission targets to the Science-Based Targets initiative for validation.

## Partnerships and commitments

We can only succeed in our sustainability ambitions by working together with our suppliers, partners and by supporting international initiatives. We continue to seek new partnerships with suppliers to understand the availability of renewable materials and other industry actors to find solutions and needed infrastructure to handle plastic waste and recycling as well as contribute to climate action.

### Our supplier ambitions

Coloplast's Supplier Sustainability Program supports the Strive25 ambitions and aims to strengthen the focus on:

- Searching for and developing materials with a lower environmental impact
- Improving production practices, e.g. lower emissions and reduce waste
- Enabling better recycling of raw materials and production waste at supplier sites
- Ensuring high standards and continued compliance with our suppliers
- Strengthening our supplier base to further improve the environmental footprint with the right partners
- Increased monitoring of direct and indirect suppliers of products and services to our business



Learn more: <https://sustainability.coloplast.com/sustainability>

The Coloplast story begins back in 1954. Elise Sørensen is a nurse. Her sister Thora has just had an ostomy operation and is afraid to go out in public, fearing that her stoma might leak. Listening to her sister's problems, Elise conceives the idea of the world's first adhesive ostomy bag.

Based on Elise's idea, Aage Louis-Hansen, a civil engineer and plastics manufacturer, and his wife Johanne Louis-Hansen, a trained nurse, created the ostomy bag. An ostomy bag that helps Thora – and thousands of people like her – to live the life they want to lead.

A simple solution that makes a difference.

Today, our business includes Ostomy Care, Continence Care, Wound & Skin Care and Interventional Urology. We operate globally and employ about 12,500 employees.



[Ostomy Care](#) / [Continence Care](#) / [Wound & Skin Care](#) / [Interventional Urology](#)

Coloplast develops products and services that make life easier for people with very personal and private medical conditions. Working closely with the people who use our products, we create solutions that are sensitive to their special needs. We call this intimate healthcare. Our business includes Ostomy Care, Continence Care, Wound and Skin Care and Interventional Urology. We operate globally and employ about 12,500 employees.

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